



Universities Academic Staff Union - UoN Chapter  
P. O. Box 30197 - 00100,  
Nairobi  
Nuclear Science Building, University of Nairobi

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***ALL CORRESPONDENCES SHOULD BE ADDRESSED TO THE SECRETARY***

**MEMO TO ALL UASU MEMBERS**

**DATE: 29<sup>th</sup> June 2022**

**SUBJECT: UPDATE ON UASU QUARTERLY MEETING WITH UNIVERSITY MANAGEMENT**

I hope this finds you well UASU members

Yesterday 28<sup>th</sup> June 20122, the UASU – UoN Chapter officials held their second quarterly meeting with the University Management Team. The following were the issues of discussion.

- Internal CBA, 2017/2021
- Promotions and Appointments Stagnation
- Healthcare Matters
- Deans Elections Timetable
- Clinical Allowances
- Teaching Practice Payments
- DSP Payment Plan

The meeting arrived at the following resolutions: That:

- The University Management undertakes to complete all stipulations of the Internal CBA with the SRC in the Next One Week. Such completion will then herald a completion of the financial obligations of the CBA with the Union which will then be sent for approval from SRC.
- ALL pending promotions previously stagnated will be immediately activated. Every first Friday of the Month starting 1<sup>st</sup> July will have internal adverts for vacancies. ALL staff affected are advised to liaise with their Chairs of Department and Deans of Faculties in conjunction with the Secretary of UASU – UoN Chapter for any delays in their applications.
- ALL medical refunds are centralized, and hospitalization protocols will made known vide Memo from the Chief Medical Officer to ALL staff by this Friday 1<sup>st</sup> of July 2022. Hospital refunds will have a turnaround period of ONE MONTH starting from 1<sup>st</sup> July 2022.
- Faculty Dean's Elections are to be completed in the interim period that the University is on recess. The timetable of such elections should be released by this Friday 1<sup>st</sup> of July 2022.

- A designated committee was set up to close on the issue of Clinical allowances. The Chapter gave out its membership to this committee with an undertaking by the University management that the matter should be rested ASAP. The Doctor Lecturers who had been inadvertently left out from payment of the FOUR allowances stipulated by SRC will be paid in full (including their arrears) by 31<sup>st</sup> July 2022.
- Teaching Practice allowances were acknowledged by University Management to have been underpaid. A restitution mechanism was agreed on for those who worked on this program and to have them paid appropriately as per the stipulation of their job cards.
- A DSP payment plan has been agreed upon to retire pending DSP payments currently estimated by the Union at Ksh. 610 Million. The DSP committee in conjunction with University Management will work on this plan to progressively retire this debt.

Thank you members for being patient as the Union keeps working for you. We shall keep serving you as your labour champions.

Regards,

**Dr Maloba Wekesa**



**Chapter Secretary**

Dr. Maloba Wekesa  
Chapter Secretary  
+254-722 73 76 48  
maloba.wekesa@gmail.com

Dr. Richard Bosire  
Chapter Chair  
+254-715 82 93 35  
bosirem@gmail.com

Dr. Dominic Murage  
Chapter Treasurer  
+254-722 32 53 10  
muragenjagagua@gmail.com