

# UNIVERSITIES' ACADEMIC STAFF UNION

*All correspondence to be addressed to the Secretary General*

## National Chairperson

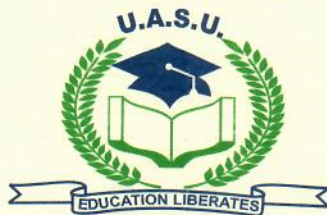
Grace C. Nyongesa

## National Secretary General

Dr. Constantine Wasonga

## National Treasurer

Dr. Janepha K. Kumba



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Ref: UASU/05/21

23<sup>rd</sup> August, 2021

To the Council Chair,

1. Alupe University College
2. Chuka University
3. Cooperative University of Kenya
4. Dedan Kimathi University of Technology
5. Egerton University
6. Garissa University
7. Jomo Kenyatta University of Agriculture and Technology
8. Jaramogi Oginga Odinga University of Science & Technology
9. Kaimosi Friends University College
10. Kenyatta University
11. Karatina University
12. Kibabii University
13. Kirinyaga University
14. Kisii University
15. Laikipia University
16. Machakos University
17. Masaai Mara University
18. Maseno University
19. Meru University of Science and Technology
20. Masinde Muliro University of Science and Technology
21. Moi University
22. Multimedia University of Kenya

23. Murang'a University of Kenya
24. Pwani University
25. Rongo University
26. South Eastern Kenya University
27. Taita Taveta University
28. Technical University of Kenya
29. Technical University of Mombasa
30. Tom Mboya University College
31. Turkana University College
32. University of Eldoret
33. University of Embu
34. University of Kabianga
35. University of Nairobi

**RE: SEVEN (7) DAY STRIKE NOTICE**

Your attention is drawn to the judgment of the Employment and Labour Relations Court in the case *ELRC CBA No2/2020 Inter-public Universities Councils Consultative Forum of the Federation of Kenya Employers (IPUCCF) versus Universities Academic Staff Union (UASU)* in which the Honourable Court on 15<sup>th</sup> January 2021 ordered that the UASU - IPUCCF 2017 - 2021 Collective Bargaining Agreement (CBA) be implemented as signed and registered except for the Clause on Retirement Age.

However, the Councils of All the Public Universities and their Constituent Colleges have failed to implement the 2017-2021 Collective Bargaining Agreement (CBA); and attempts at dialogue to resolve this matter have failed.

By this letter therefore, the Universities' Academic Staff Union hereby issues a **seven (7) day** strike notice with effect from the date of this letter to the above Councils of the Public Universities and their Constituent Colleges:

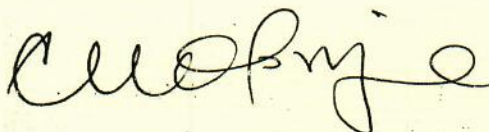
- (i) Over the failure to fully implement the UASU-IPUCCF 2017-2021 Collective Bargaining Agreement;
- (ii) To protest the unconstitutional and unlawful violation of the Constitution of Kenya 2010, Article 41(1), (2) (a) and (5);
- (iii) To protest the blatant violations of the fundamental rights and freedoms of universities' academic staff, and,



Further, you are categorically and unequivocally informed that:

- (a) Our members in All the Public Universities and their Constituent Colleges, shall withdraw their labour and shall not resume duty until the UASU - IPUCCF 2017-2021 Collective Bargaining Agreement (CBA) is fully implemented.
- (b) That the said strike shall begin on Monday 30th August 2021.

SIGNED      23<sup>RD</sup> AUGUST, 2021



**Dr. Constantine Wasonga Opiyo, PhD**  
**Secretary General**

Copy To:      Cabinet Secretary, Ministry of Education  
                  Cabinet Secretary, Ministry of Labour and Social Protection  
                  Principal Secretary, Ministry of Education  
                  Principal Secretary, Ministry of Labour and Social Protection  
                  All Vice-Chancellors of Public Universities  
                  All Principals of Constituent Colleges  
                  All UASU Chapter Secretaries  
                  Koceyo & Company Advocates