



Universities Academic Staff Union - UoN Chapter  
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***ALL CORRESPONDENCES SHOULD BE ADDRESSED TO THE SECRETARY***

**MESSAGE TO ALL UASU MEMBERS**

**DATE: 24<sup>th</sup> April 2024**

Good morning, UASU members. I hope this finds you all well.

This morning, Senate convened, and UASU was in attendance. UASU expressed its concern in the apparent Governance instability at the University over conflicting memos on the status of its leadership. The Vice Chancellor was categorical that he is the academic and administrative head of the University and any communication from University Council can only come from his office.

Two direct questions were posed to the Vice Chancellor

1. Stagnation of Internal Promotions
2. The status of CBA 2017/21

The VC's reply was that he acknowledged how long it takes staff to fulfill any promotion criteria, and he would keep engaging the University Council to enable the continuous process of promotion. On the issue of the Internal CBA 2017/21, the VC told Senate that he rejected the Council's advice to start negotiating the CBA in exclusion of UASU. The VC was categorical that staff at the University will not be split using such vindictive manoeuvre that disenfranchises one group of staff over another.

We will keep engaging the VC further and reach out to the Council Chair so that these matters can be resolved amicably and expeditiously.

I will keep you posted as we remain your labour champions.

Regards,

**Dr. Maloba Wekesa**

**Chapter Secretary**

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